



IMMIGRATION

EDITION







Asghar Law



The annual listing of 10 emerging companies that are at the forefront of tackling customer challenges

COVER STORY

ASGHARLAW

Expert Counsel for Immigration Success

sghar Law has established itself as a premier immigration law firm, offering a comprehensive suite of services that address a wide variety of legal issues in this highly specialized sector. From employment, investment and family immigration to deportation defense, the team at Asghar Law is equipped to represent clients in various scenarios.

"Since opening the firm a decade ago, our focus has been to provide stellar service to people who may have never dealt with the legal system before," says Shaz Asghar, founding attorney.

Asghar Law prides itself in being "diverse" – be it in the number of languages its team members speak or the type of cases it takes. When it comes to immigration, client cases can revolve around asylum seeking, employment visas, investment visas or green cards.

"The truth is that there are so many different types of visas and opportunities available within immigration," says Asghar.

Every member of Asghar Law is cross-trained in this ecosystem of family-, investment- and employment-based immigration, as well as removal proceedings. As a result,

clients can obtain consultation on all legal options in any area. The multilingual team ensures clients comprehend all the options in order to make educated decisions.

Values central to Asghar Law's mission are strategic planning, consistency and honesty. The attorneys—skilled and passionate about advocacy in and out of the courtroom—are ready to vigorously protect client interests. This dedication results in a personalized legal journey for each client, characterized by empathy and straightforward communication, from the initial consultation to a case's resolution.

"We take pride in the fact that we might be the first attorney these clients have hired and are honored to represent their goals and what they are trying to accomplish here in the U.S.," says Asghar.

The Human Impact

Asghar brings a wealth of experience and heartfelt dedication to the legal profession. As an advocate for those who face the intricacies of the immigration system, he is renowned for his courtroom prowess and commitment to facilitating positive client outcomes. His leadership at the firm embodies a mixture of expertise, education and a drive to empower clients.



The true impact that Asghar Law has on its clients' lives cannot be understated. This notion is deeply illustrated through thousands of successful client outcomes, showcasing the firm's dedication to resolving complex immigration challenges. One significant case involved a CEO from Canada, whose previous legal counsel left him stranded amidst communication breakdowns and disorganized case handling. With the situation in limbo, Asghar Law stepped in to create a comprehensive plan and swiftly prepared supporting documentation to establish the CEO's business in the U.S. Its assistance transformed the Canadian-born CEO's legal predicament into a new beginning.



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Asghar Law is eager to explore every possible avenue to secure favorable outcomes for its clients. Another compelling narrative is of a client who had been told for years that nothing could be done about his pursuit of permanent residency due to a decades-old criminal conviction. By uncovering a nearly forgotten statutory loophole, the firm crafted a compelling case that secured his residency, reuniting him with his family in the U.S. and paving the way for citizenship.

Proactive Strategy is Key

Like each legal area, immigration law comes with its own set of complex challenges, a most prominent one being the uncertainty brought by each new U.S. election cycle. Given the potential for significant changes with each new administration, clients worry about the implications for their immigration status and opportunities. Asghar Law stays on top of these shifts and their ramifications, ensuring clients are well-prepared for any changes that could affect their cases.

Another key challenge in the space stems from the increased demand for international talent by U.S. businesses unable to find suitable candidates domestically. This demand has led to a competitive scramble for the limited number of visas available, intensifying the urgency for strategic immigration processes. Asghar Law recognizes this and implements best practices to expedite the visa application process. Because of the narrow windows for filing certain applications, it prioritizes efficiency, aiming to file at the earliest possible moment. This proactive approach minimizes the risk of delays and visa denials. Asghar Law is also acutely aware of the constant increases in filing fees and its impact on clients. The forward-thinking team takes strategic steps to file cases as quickly as possible, minimizing costs.

A Cohesive and Compassionate Team

Ultimately, the team at Asghar Law is the bedrock of its success in navigating this intricate field. Comprehensive expertise and a cohesive spirit make Asghar Law's clientfocused approach a reality.

Connecting with clients is made easier with the assistance of employees who speak multiple languages or who are immigrants themselves, lending meaningful perspective to these significant cases.

Different from traditional law firms where the hierarchy is concrete, Asghar Law emphasizes a unique cross-training regimen. Every team member, from licensed attorneys to administrative staff, is well-versed in multiple facets of the law, fostering a versatile and deeply knowledgeable workforce. This ensures a uniform level of service excellence and fosters an understanding of the interconnected roles within the legal process, reinforcing the idea that every position, regardless of its nature, is crucial in running the firm and assuring client satisfaction. The team at Asghar Law is described not just as employees, but as family. This bond creates a collaborative environment that benefits clients through comprehensive support and sophisticated insight.

In line with its commitment to transparent communication across teams and with clients, it has adapted its practices to meet the evolving needs of its clientele. Since 2020, it has innovated its communication methods to include secure document portals and virtual consultations, acknowledging the value of its clients' time and privacy. Recognizing a shift toward a preference for text communication, especially among

younger clients, Asghar Law incorporated text messaging into its practice to ensure efficient and clear dialogue. This adaptive approach, grounded in the reality of immigration's impact and clients' specific needs, demonstrates how the firm not only navigates but also clarifies the complex landscape of immigration law for its clients.

Prioritizing Client-Centricity While Debunking Misconceptions

The stellar team prides itself on fiercely advocating for its clients, and this commitment goes beyond conventional legal counsel. The team is actively engaged in educating their clients to dispel prevalent misconceptions in the market.

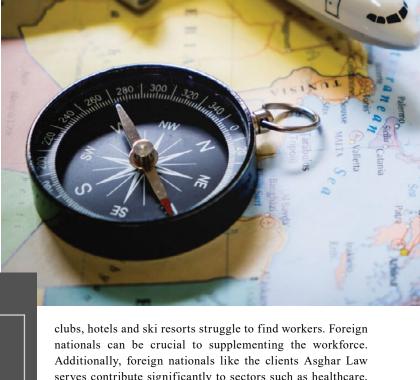
A major misconception is that immigrants diminish job opportunities for American citizens. However, before many American companies can even hire somebody from overseas, they must undergo a vigorous recruitment process, interviewing any potential U.S. citizen or legal permanent resident. If the companies choose not to hire those candidates



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for that position, they are required to explain the reasoning in a recruitment report before they can consider hiring a foreign national.

Another misconception is that immigrants are sought after for varied positions in the hospitality industry. The reality is that during peak seasons, restaurants, country



serves contribute significantly to sectors such as healthcare, engineering and agriculture, not just filling jobs, but driving innovation and expanding employment opportunities across the economy.

In one instance, Asghar Law was instrumental in helping a private country club hire several support staff members. Inhouse counsel was trying to get new employees into the U.S., a very slow process that resulted in a stalemate due to visa allocations being exhausted by other employers. Asghar Law took over the case and found qualified people already in the U.S., ensuring that the club's operations were uninterrupted and profitable.

A Look to the Future

As Asghar Law celebrates its 10th anniversary, its team reflects on a decade of unparalleled service and looks to a future filled with promise. While anticipating growth, its vision remains in its commitment to maintaining the excellence and personal touch that define its services.

In a field as complex and ever-changing as immigration, Asghar Law is a trusted resource committed to navigating its clients toward a future of possibilities.